

UNITED STATES DISTRICT COURT

for the

District of

Division

FILED
U.S. DISTRICT COURT
SAVANNAH DIV.

2022 NOV 15 PM 4:27

CV 42202GK3

Case No.

(to be filled in by the Clerk's Office)

Malik Ja'relle Williams

Plaintiff(s)

(Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

-v-

Dollar Tree Inc.

Defendant(s)

(Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

Jury Trial: (check one) Yes No

COMPLAINT FOR A CIVIL CASE ALLEGING NEGLIGENCE

(28 U.S.C. § 1332; Diversity of Citizenship)

I. The Parties to This Complaint

A. The Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name	Malik Ja'relle Williams
Street Address	51 Fiore Dr.
City and County	Savannah and Chatham
State and Zip Code	Georgia and 31419
Telephone Number	912-572-8094
E-mail Address	Jarellewill@icloud.com

B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known). Attach additional pages if needed.

Defendant No. 1

Name	Dollar Tree Inc.
Job or Title <i>(if known)</i>	
Street Address	151 Crossroads Pkwy
City and County	Savannah and Chath4am
State and Zip Code	Georgia and 31407
Telephone Number	(912) 965-1994
E-mail Address <i>(if known)</i>	

Defendant No. 2

Name	
Job or Title <i>(if known)</i>	
Street Address	
City and County	
State and Zip Code	
Telephone Number	
E-mail Address <i>(if known)</i>	

Defendant No. 3

Name	
Job or Title <i>(if known)</i>	
Street Address	
City and County	
State and Zip Code	
Telephone Number	
E-mail Address <i>(if known)</i>	

Defendant No. 4

Name	
Job or Title <i>(if known)</i>	
Street Address	
City and County	
State and Zip Code	
Telephone Number	
E-mail Address <i>(if known)</i>	

II. Basis for Jurisdiction

Federal courts are courts of limited jurisdiction (limited power). Under 28 U.S.C. § 1332, federal courts may hear cases in which a citizen of one State sues a citizen of another State or nation and the amount at stake is more than \$75,000. In that kind of case, called a diversity of citizenship case, no defendant may be a citizen of the same State as any plaintiff. Explain how these jurisdictional requirements have been met.

A. The Plaintiff(s)

1. If the plaintiff is an individual

The plaintiff, (name) Malik Ja'relle Williams, is a citizen of the
State of (name) Georgia.

2. If the plaintiff is a corporation

The plaintiff, (name) Dollar Tree Inc., is incorporated
under the laws of the State of (name) Georgia,
and has its principal place of business in the State of (name)
Virginia.

(If more than one plaintiff is named in the complaint, attach an additional page providing the same information for each additional plaintiff.)

B. The Defendant(s)

1. If the defendant is an individual

The defendant, (name) _____, is a citizen of
the State of (name) _____. Or is a citizen of
(foreign nation) _____.

2. If the defendant is a corporation

The defendant, (name) Dollar Tree Inc., is incorporated under
the laws of the State of (name) Georgia, and has its
principal place of business in the State of (name) Virginia.
Or is incorporated under the laws of (foreign nation) _____,
and has its principal place of business in (name) Virginia.

(If more than one defendant is named in the complaint, attach an additional page providing the same information for each additional defendant.)

C. The Amount in Controversy

The amount in controversy—the amount the plaintiff claims the defendant owes or the amount at stake—is more than \$75,000, not counting interest and costs of court, because (explain):

This amount is for punitive damages. The defendant intentionally jeopardizes my life. 15,000,000,000 Dollars will deter this company that yearly make billions of dollars from misconduct.

III. Statement of Claim

Write a short and plain statement of the claim. Do not make legal arguments. State as briefly as possible the facts showing that each plaintiff is entitled to the damages or other relief sought. State how each defendant was involved and what each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including the dates and places of that involvement or conduct. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

On (date) 12/01/2021, at (place) Dollar Tree Distribution Center,

the defendant(s): (1) performed acts that a person of ordinary prudence in the same or similar circumstances would not have done; or (2) failed to perform acts that a person of ordinary prudence would have done under the same or similar circumstances because *(describe the acts or failures to act and why they were negligent)*

This facility have a unknown amount of rodents inside of it. I was instructed to work through these rodent issues and caught a disease many times. I was instructed to pick up rodents dead or alive. I killed them by throwing them in a trash compactor. These rodents have lived off of the supply inside this warehouse. This facility can be shut down and professional exterminators take all of these issues away. The supervisors and human resources employees tell me to handle the issues.

The acts or omissions caused or contributed to the cause of the plaintiff's injuries by *(explain)*

My managers neglected me. They made managing rodents apart of my job and did not give me the proper personal equipment (PPE). I was decline pay raises that could have helped. Other co-workers did not have to cope with rodents in their surroundings. Instead I was called to exterminate the rodents.

IV. Relief

State briefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal arguments. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the amounts of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive or exemplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive money damages.

There is an untold exact number of rodents inside of this company warehouse in Georgia. These rodents gave me a disease during a global pandemic multiple time. I have talked to many of my superior staff members but they still made me handle the rodents in our environment. Dollar Tree Inc. net worth is 36.53 billion dollars according to macrotrends.net as of November 11, 2022. My punitive damages claim may make this company take the right steps whenever issues happen.

V. Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

A. For Parties Without an Attorney

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: 11/14/2022

Signature of Plaintiff



Printed Name of Plaintiff

Malik Ja'relle Williams

B. For Attorneys

Date of signing: _____

Signature of Attorney

Printed Name of Attorney

Bar Number

Name of Law Firm

Street Address

State and Zip Code

Telephone Number

E-mail Address

OUR COMPANY



WELCOME TO DOLLAR TREE!

Dear Associate,

Congratulations and welcome to a retail success story, Dollar Tree! Today's Dollar Tree (referred to as "Dollar Tree" or "Company") is made up of two banners and is an American retail phenomenon. The Company's first single price-point Dollar Tree store opened in Dalton, Georgia in 1986. The first Family Dollar multi price-point store opened in November 1959. Since our humble beginnings we have grown to more than 15,000 stores. Both banners emphasize value, convenience and excitement for our customers.

Dollar Tree has grown into a large, successful Company based on a foundation of respect, integrity and service. We continue growing with both single price-point and multi price-point formats.

Giving our customers excellent service and merchandise at an incredible value is what makes our Company a retail leader. Adopt it as your goal too and success will follow. Our success at Dollar Tree and Family Dollar is because of our people. Our future growth and continued success depend on enthusiastic, talented Associates like you. We believe the Company benefits from a diversity of perspectives so we foster a culture of equality and inclusion. We strive for better and equal outcomes for all.

We want you to be an integral part of this dynamic organization where you have many opportunities to grow your career. We hope you will take pride in your performance and participate in the professional and personal rewards associated with being a member of Dollar Tree and Family Dollar. Together, we perform better as the Power of One.

We are proud to have you on board!

Sincerely,

Mike Witynski
President and Chief Executive Officer

Google family dollar rodents infestation X Microphone Camera Search

Q All Shopping Images News Videos More Tools

About 117,000 results (0.79 seconds)

The F.D.A. said in February that more than 1,100 dead rodents were found inside the distribution center in West Memphis, Ark., after it was fumigated. As a subscriber, you have 10 gift articles to give each month. Anyone can read what you share. May 19, 2022

<https://www.nytimes.com/arkansas-family-dollar-closing> :

Family Dollar to Close Warehouse After Rodent Infestation

About featured snippets • Feedback

People also ask :

Does Family Dollar have a rodent infestation?
"You still smell rat feces and urine." The rats befouled products and plagued workers throughout 2021, eventually prompting a safety alert from the US Food and Drug Administration and a recall of goods at Family Dollar stores in six states. The FDA is still investigating. Jul 20, 2022

<https://www.bloomberg.com/news/articles/rat-infestation> ▾

Family Dollar Warehouse Closed After Rats, Bad Conditions

Search for: Does Family Dollar have a rodent infestation?

Which Dollar store has the rat infestation?

Does Dollar Tree have a rodent problem?
Dollar Tree workers have complained about rodents in the company's stores. In a new report from Insider, 12 former and current Dollar Tree and Family Dollar workers spoke out against the company for "unhygienic and disgusting" conditions in the company's stores. Mar 28, 2022

<https://bestlifeonline.com/dollar-tree-rodent-news>

Dollar Tree Is Under Fire for Reported Rodent Complaints - Best Life

Search for: Does Dollar Tree have a rodent problem?

What states are affected by the Family Dollar rodent infestation?

What 5 things should you not buy at the dollar store?

What should you not buy at the Dollar?

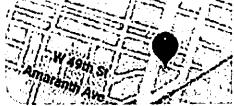
What city is most infested with rats?

What city has the highest rat problem?

What is the most rat infested place?

How do grocery stores keep rodents out?

What is considered an infestation of rodents?



See photos

Family Dollar

[Website](#) [Directions](#) [Save](#) [Call](#)

3.4 198 Google reviews

\$ Dollar store in Savannah, Georgia

Discount chain carrying a variety of goods, including grocery, household items & beauty products.

Service options: In-store shopping

Address: 3107 Montgomery Ave, Savannah, GA 31405

Hours: Open · Closes 10PM ▾

Order: [familydollar.com](#), [instacart.com](#)

Phone: (912) 645-9582

[Suggest an edit](#)

Questions & answers Ask a

[See all questions \(5\)](#)

Popular times ?

MON	TUE	WED	THU	FRI	SAT
●	●	●	●	●	●

● Live: A little busy

🕒 People typically spend 10 min here

[Send to your phone](#)

Dollar Tree Direct Order Confirmation

Customer Name: MALIK WILLIAMS
 Receipt #: 7316505
 Customer Order #: EC357005326
 Reference #: 8911444
 Store #: 809
 Ship Date: 08/24/2021

At The Register

Scan this bar code



Otherwise, press F5 and enter 7316505

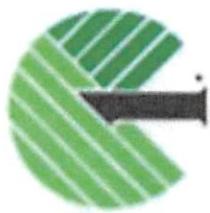
Order Information

SKU	Description	Qty Ordered	Picked Up
288908	BLACK LINES 6IN BOWL	12	12 ✓
288933	BLACK LINES 7.5IN SIDE PLATE	12	12 ✓
301832	DTD LEXINGTON ICE CREAM DISH	12	12 ✓
307369	GOLD METALLIX FLUTED CHARGER	12	0

Terms & Conditions

- Shipping charges may apply.
- Handling fees may apply. If you have purchased individual units of a product, a handling fee will be applied to each unit.
- Your credit/debit card will be charged once your order ships. When you place your order, we will put a Pending Authorization on your credit/debit card account for the entire amount of your order. A Pending Authorization means your card issuer will hold the funds pending shipment of your order. This will show up as a "Pending Transaction" on your account. Once we've shipped your order, your credit/debit card will actually be charged. If your order is being shipped from multiple locations, you may see separate charges on your account for each shipment.
- If you have purchased products in full case quantities, please note that some cases come in assortments of styles and colors which cannot be altered. See the item's description on our website.
- So that we may continue to provide you extreme value, we do not offer refunds and consider all sales final.

If you are purchasing the product(s) for resale, you understand and agree that it is your responsibility not to alter or remove any labeling of restrictions or requirements that may be shown on the product(s) and to warn your customers in the event of any future product safety issues or recalls.



DOLLAR TREE®

This certifies that

Malik Williams

Has successfully completed the

Dollar Tree Distribution Center

Train the Trainer Program



Adam Brodie
DC General Manager

Sri Bach
Facilitator

RE: Operation Housekeeper Question

Noira Notarte

Tue 9/8/2020 1:15 PM

To:Shakari Smiley <ssmiley5@dollartree.com>;

There is no pay increase, but I will look into his current pay because he may be due a 30 or 90 day increase.

From: Shakari Smiley
Sent: Tuesday, September 08, 2020 12:10 PM
To: Noira Notarte <NOTARTE@dollartree.com>
Subject: Operation Housekeeper Question

Good Morning,

I have an associate (Malik Williams - Team 1 OS) who has questions about being apart of housekeeping. He is currently in Order Selection but has been doing housekeeping. He would like to know if his pay will increase to \$15/hour if he transfers fully to Housekeeping.

Best Regards,

DOLLAR TREE FAMILY

Shakari Smiley | DC5 Maintenance Manager
151 Crossroads Pkwy, Savannah, GA 31407
912-965-1994 ext 24523
ssmiley5@dollartree.com

Mail

Search Mail and People ○ New | Delete | Archive | Junk | Sweep | Move to | Categories | Undo

Favorites Inbox | Filter | Mod 3 is bad

Michael McCormick ^

Inbox 809 Drafts 3 Sent Items Deleted Items 3 Junk Email Notes O/S 2 Shipping	Bernorsey Lemon snapshot 9:38 PM Team, Please review your department goals below...	Timothy Bailey Today, 3:23 PM DCS Managers	Reply all Delete
--	---	---	--

Bernorsey Lemon
Team 3 plan 9:33 PM
Good Evening, OB plan reflect new hire hours incl...

Bernorsey Lemon; Marci Fer...
New Hire Orientation 2/16/2021 (2) 9:24 PM
2 Clark, Robert 3 Ord Wednesday 2X 14624 30368...

Melvin Kimble
Aisle 2 Rec end Non-con 9:05 PM
From: MELVIN KIM...

Melvin Kimble
Aisle 3 rec end Non - con 9:04 PM
From: MELVIN KIM...

noreply@dollartree.com
Yard Report 9:00 PM
Yard Report

Timothy Bailey; Donald Purvis
Stored product in front of receiving (3) 8:21 PM
Let them know to move them tomorrow morning...

Timothy Bailey; Donald Purvis
Do we have a project going in aisle (3) 8:19 PM
Operations Team, The strays need removed from...

Anjanette W Williams
sifron PAST DUE BALANCE-9544556 8:09 PM
DCS The PO below was received short by 14 carton...

Bernorsey Lemon
Nightly meeting 7:42 PM
Team, We will meet at 8:30pm once the safety mee...

Melvin Kimble; Timothy Bailey
Non Con Aisle 2 and 3 7:33 PM
Clean aisle 2 & 3 from the breeze way to the receiv...

Melvin Kimble
MOd! / Non-con score card 7:06 PM
(No message text)

John Morgan
Updated - Imports Delivery Plan - 2/15/21 6:57 PM
All, "Pending updates for DC11* Please find the atta...

Michael McCormick
Tote Schedule 2/17/21 6:44 PM
Michael McCormick O/S Manager DCS 151 Crossroa...

Chad H. Davis
Positive COVID Case in the Building 6:07 PM
Team, We have experienced our first positive COVI...

noreply@dollartree.com

Mod 3 "C" level
clean under belt
turn before crossover
to merge lanes.
(catwalk)

Clean trash/cases
from Fire door area
Coming out of Mod
4 towards mod 3.

Aisle 48 pf. Q73
Clear pallet/trash.

12:05

SOS



December 1, 2021

8:17 PM

Edit



OFF-LINE PRODUCTIVITY SHEET

SHIFT: 3rd

ASSOCIATE Mark W.

DATE: 12/11/2021

Aisle	WAVE	START LOCATION	END LOCATION	TOTAL PICKED
15	302	154	257	110
16	302	147	254	86
13	303	168	252	132
14	303	158	255	69
15	303	152	257	76
16	303	147	254	62
17	303	150	258	74
18	303	150	257	111
21	303	164	260	88
22	303	149	261	78
23	303	152	265	106
Wave 302 Cuts				

COMMENTS

- I was told to work in breakpac
 before lunch

- Before the third break I was told in front of all of the managers + ops manager to use the box computer (cardboard) to throw misc. boxes inside doors on the shipping dock.

209

99

110

275

296

210

86



Kevin Johnson
Direct Dial (757) 321-5462
Email kevjohnson@dollartree.com

DOLLAR TREE.

September 2, 2021

U.S. Department of Labor
Occupational Safety and Health Administration
Savannah Area Office
450 Mall Boulevard Suite J
Savannah, GA 31407

Sent via email to: OSHASavannah@dol.gov

RE: Complaint #1799532
Dollar Tree Distribution Center #5
151 Crossroads Parkway
Savannah, GA 31407

To Whom It May Concern:

In response to the Complaint #1799532, for Distribution Center #5 in Savannah, GA please see the outline below indicating existing procedures and or actions taken:

- With regards to the allegations that employees are operating industrial trucks and not coming to a complete stop at posted stop signs in the MOD Three (3) area of the warehouse, these potential hazards were investigated by the leadership team at this Distribution Center.

Stand down meetings have been held with all powered industrial truck operators and was completed on August 23, 2021 for all shifts. Topics included Powered industrial truck safety with an emphasis on stopping at all intersections and horn usage prior to entering intersections.

Powered industrial truck safety observations were conducted on each shift with assistance of hourly safety team members. Observations were focused on entering intersections at the ends of aisles. Criteria of observation included entering intersection forks first, not stopping, driving with high forks and horn usage. Safety observations concluded that powered industrial trucks on Team 3 had episodes of non-compliance of not stopping when entering intersections. Specifically at the end of MOD 3 and the Receiving department. Moving forward non-compliance will be addressed as future observations will take place on a regular cadence. Attached please find photos the posted 'STOP' signs and 'SLOW' signs for our powered industrial truck operators to follow (EXHIBIT A);

CORPORATE HEADQUARTERS

500 Volvo Parkway Chesapeake, Virginia 23320 Tel 757-321-5000 Fax 757-321-5292 www.dollartree.com

- With regards to the allegations that employees operate backpack blowers for cleaning and are not provided safety glasses and hearing protection, the allegations were investigated by the leadership team at this Distribution Center. Safety glasses and hearing protection is readily available as personal protective equipment for employees working within the distribution center. The distribution center has an electrical powered blower that is used within the building for cleaning purposes and gas powered blowers for use on the exterior buildings grounds. The investigation revealed that the electrical powered blower was not charged and the associate was asked to use the gas powered blower within the building. The gas powered blower has since been secured and is no longer available to be used within the building. Attached please find photos of the battery operated blower that is periodically used in the distribution center (EXHIBIT B); and
- Enclosed is a copy of the posted Certificate of Posting and Letter of Complaint (APPENDIX A).

Please do not hesitate to contact me should you require additional information.

Kind Regards,
Dollar Tree Management, Inc.

Kevin Johnson

Kevin Johnson
Manager, DC Regulatory Compliance

Enclosed

APPENDIX A

Attachment A

CERTIFICATE OF POSTING OSHA NOTIFICATION OF ALLEGED HAZARD(S)

Employer Name: Dollar Tree Distribution Center

Complaint Number: 1799532

Date of Posting: 08/19/2021

Date Copy Given to an Employee Representative: _____

On behalf of the employer, I certify that a copy of the complaint letter received from the Occupational Safety and Health Administration (OSHA), has been posted in a conspicuous place, where all affected employees will have notice, or near such location where the violation occurred, and such notice has been given to each authorized representative of affected employees, if any. This notice was or will be posted for a minimum of ten (10) working days or until any hazardous conditions found are corrected.

C. H. Dorn

Signature

H.R. Manager

Title

I'll be there @3:40PM

Malik Williams <jarellewill@icloud.com>

Tue 11/15/2022 2:11 PM

To: The UPS Store #6947 <store6947@theupsstore.com>

2:05 SOS ⌂

cdc rat bite fever

ALL Rat-bite Fever Statistics Rat-b

What diseases can you get from a rat bite? ^

Diseases Spread Directly by Rodents

1. Plague. Plague is perhaps the most recognizable disease spread by rats and is infamous for its devastation of Europe in the middle Ages.
2. Rat-Bite Fever. Rat-bite fever (RBF) is caused by the bacteria *Streptobacillus moniliformis*. ...
3. Hantavirus Pulmonary Syndrome. ...
4. Leptospirosis. ...
5. Salmonellosis. ...

More items...

11 Diseases You Can Get From Mice and Rat...

www.animalwised.com/10-rat-diseases-...



Back



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Tabs



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2:07

SOS ⌂



rat fever symptoms



...

PEOPLE ALSO ASK

ALL

Rat-bite Fever Symptoms

Rat-

What are rat-bite fever symptoms?

What is the cause of rat bite fever?

Rat Bite Fever. Rat-bite fever (RBF) is an infectious disease caused by two different bacteria: People typically become infected with these bacteria after contact with rodents carrying the bacteria. A person can also get infected through consumption of food or water

contaminated with the urine and droppings of rodents carrying the bacteria.

Rat Bite Fever (RBF) | CDC
www.cdc.gov/rat-bite-fever/index.html

Search for: What is the cause of rat bite fever?

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1
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2:08

SOS



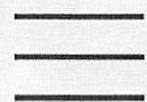
<https://www.cdc...>



...



Centers for Disease
Control and Prevention



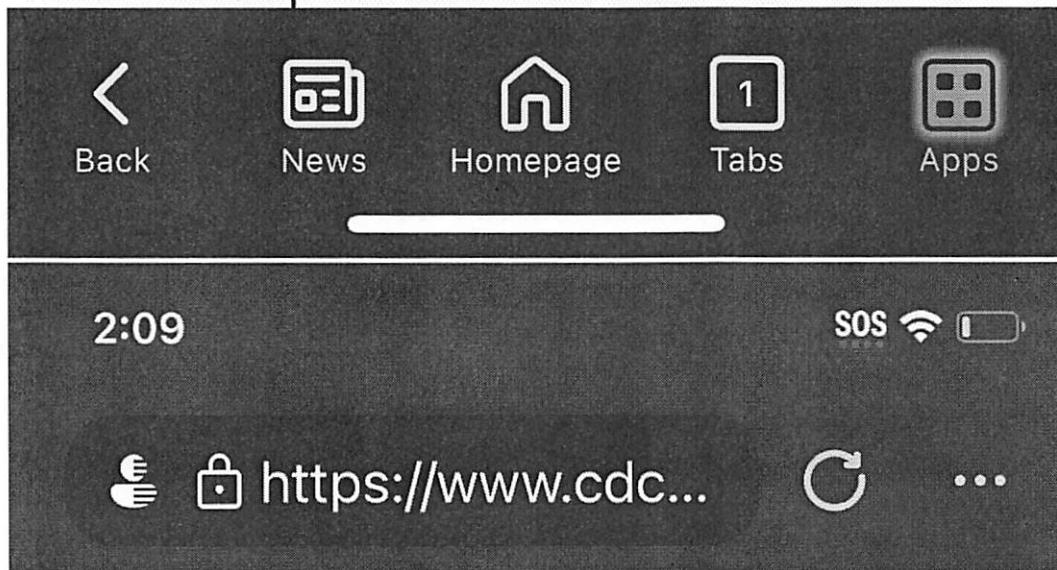
Rat-bite Fever (RBF)

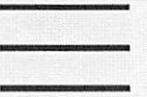
Who Is at Risk

Any person who comes into contact with the bacteria that cause RBF is

at risk for becoming sick with the disease. Remember, without early diagnosis and appropriate treatment, RBF can cause severe disease and death. People who may be at greater risk for RBF infection include:

- Those who have pet rats or other rodents in their home
- People who have live or frozen



< Rat-bite Fever (RBF)  

treatment, RBF can cause severe disease and death. People who may be at greater risk for RBF infection

include:

- Those who have pet rats or other rodents in their home
- People who have live or frozen feeder rats or other rodents in their home
- People who have been bitten or scratched by a rat or other rodent
- Those who work with rats or other rodents, such as at animal research laboratories or pet stores



CAUTION! This email originated from outside of the organization. Please do not open attachments or click links from an unknown or suspicious origin.

WC-14 NOTICE OF CLAIM

GEORGIA STATE BOARD OF WORKERS' COMPENSATION

Check only one: NOTICE OF CLAIM ONLY REQUEST FOR HEARING / NOTICE OF CLAIM REQUEST FOR MEDIATION / NOTICE OF CLAIM

Complete a new Form WC-14 to add an additional employer, insurer or to add date of injury.

If you need additional space, do not alter this form, but instead attach additional sheets. Must be typed or printed in black ink.

Board Claim No.	Employee Last Name	Employee First Name	M.I.	Date of Injury
	Williams	Malik	J	12/11/2021

A. CLAIM INFORMATION

EMPLOYEE	Birthdate	County of Injury	Mailing Address		
	09/28/1995	Chatham	51 Fiore Dr.		
Employee E-mail	Phone Number		City	State	Zip Code
	912-572-8094		Savannah	GA	31419
EMPLOYER	Name	INSURER/SELF- INSURER	Name		
	Dollar Tree Inc.		SBWC# (five digit #)		
Mailing Address			Mailing Address		
151 Crossroads PKWY.					
City	State	Zip Code	City	State	Zip Code
Port Wentworth	GA	31407			
Employer E-mail	Phone Number		Insurer E-mail	Phone Number	
	912-965-1994				
ATTORNEY FOR EMPLOYEE/CLAIMANT	Name	ATTORNEY FOR EMPLOYER/INSURER	Name		
Mailing Address		GA Bar Number	GA Bar Number		
City		State	Zip Code	City	State
Attorney E-mail		Phone Number	Attorney E-mail	Phone Number	

1. Part of Body Injured

nervous Brain and stomach, system 12/11/2021

2. First Date Disabled

3. If Fatal – Enter complete date of death

Claimants for death benefits (list names & addresses) attach additional sheets

4. Description of Accident

I vomit a lot and medicine only stop the headaches

B. HEARING / MEDIATION ISSUES

<input type="checkbox"/> Income Benefits	<input type="checkbox"/> TTD(Dates) _____	<input type="checkbox"/> Medical Benefits	List Benefits:
	<input type="checkbox"/> TPD(Dates) _____	<input type="checkbox"/> Suspension / Termination Request	Effective Date _____
<input type="checkbox"/> Dependency Benefits	<input type="checkbox"/> Burial Expenses	Reason:	
<input type="checkbox"/> Penalties / Assessed Attorney Fees <input type="checkbox"/> §34-9-221e <input type="checkbox"/> §34-9-108b (1) <input type="checkbox"/> §34-9-108b(2) <input type="checkbox"/> Other			
<input type="checkbox"/> Request for Catastrophic Designation		Specify:	<input type="checkbox"/> Appeal of Rehabilitation Decision
<input type="checkbox"/> Other Hearing Issues	Specify:	Additional Board Claim Numbers which will be involved (if any): <input type="checkbox"/> (Complete a separate form WC14 for each date of accident)	

C. AFFIRMATION OF FILING PARTY

I, [the person whose name appears above], attest and affirm that all information contained herein is true and correct to the best of my knowledge. I understand that knowingly giving false information to obtain or deny workers' compensation benefits subjects me to civil and criminal penalties.

D. ENTRY OF APPEARANCE

I hereby certify to the existence of a valid fee contract in compliance with Board Rule 108 or a Form WC-102B in compliance with Board Rule 102. (fee contract or WC-102B has been previously filed or is attached)

E. CERTIFICATE OF SERVICE

I hereby certify that I have today sent a copy of this form to all of the parties and have sent this form to the State Board of Workers' Compensation, 270 Peachtree St., NW, Atlanta, Georgia 30303-1299.

Print Name Phone Number	Signature E-mail	Date
Malik Ja'relle Williams 912-572-8094	Malik J Williams Jarellewill@icloud.com	10/04/2022

IF YOU HAVE QUESTIONS PLEASE CONTACT THE STATE BOARD OF WORKERS' COMPENSATION AT 404-656-3818 OR 1-800-533-0682 OR VISIT <http://www.sbcc.georgia.gov>

WILLFULLY MAKING A FALSE STATEMENT FOR THE PURPOSE OF OBTAINING OR DENYING BENEFITS IS A CRIME SUBJECT TO PENALTIES OF UP TO \$10,000.00 PER VIOLATION (O.C.G.A. § 34-9-18 AND § 34-9-19).

The defendant oppression almost killed me during a global pandemic. They abused their power and I had to cope with rodents that were there before my employment started. These problems were prolonged for financial profit. I took photos of the rodents in my surrounding because I need proof of their existence. I apologize in advance for disobeying the electronic rules in the Dollar Tree Inc. handbook. The cruel treatment of possessing a disease from the job multiple times still hurt me to this day.

§ 51-12-5.1 - Punitive damages (b) Punitive damages may be awarded only in such tort actions in which it is proven by clear and convincing evidence that the defendant's actions showed willful misconduct, malice, fraud, wantonness, oppression, or that entire want of care which would raise the presumption of conscious indifference to consequences.

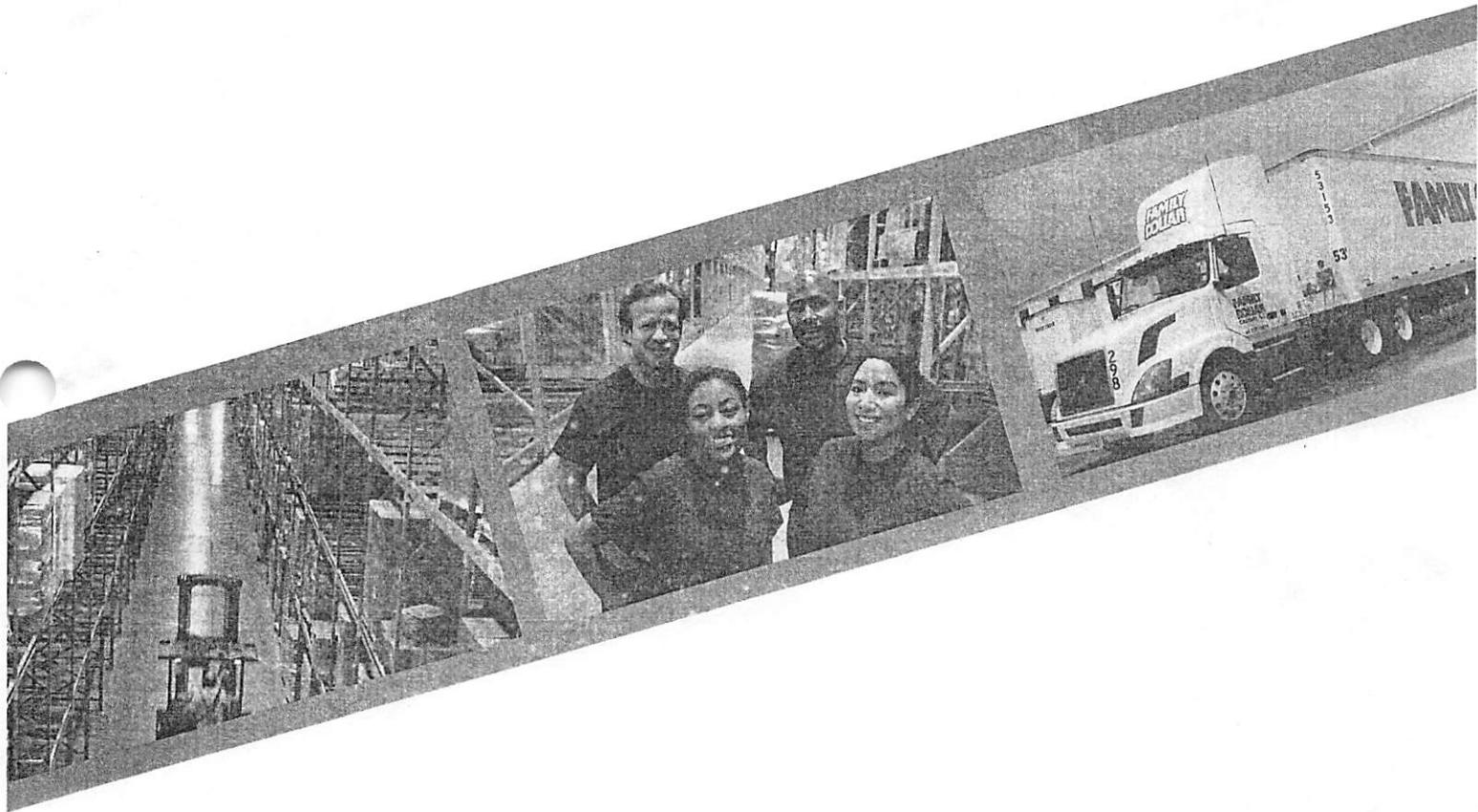
My Closing is these rodents can be handled by professionals. Instead I was assigned to exterminate these animals and keep ding my ordinary duties. There were infestations in many areas inside of the warehouse. This problem may still exist in the warehouse I worked inside. The punitive damages award will alert Dollar Tree Inc. to handle these issues better. These moments in my life disturb me to this day.

11/14/2022

Malik Ja'relle Williams

Malik J. W.

ASSOCIATE HANDBOOK



DISTRIBUTION CENTERS

July 2020



U.S. District Court

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Savannah, GA 31419

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200	Civil Filing Fee- Non-Prisoner		1	402.00	402.00

CD	Tender	Amt
CC	Credit Card	\$402.00
	Total Due:	\$402.00
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